



Banaskantha District Kelavani Mandal
Managed

G. D. MODI COLLEGE OF ARTS

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"A" Grade by AAA (KCG, Gujarat) | Reaccredited "B+" Grade by NAAC



Ref. No.

Date :

Annual gender sensitization action plan

G D Modi College of Arts is a place where everyone is treated with respect; where ability is valued not the background'. GDMCA has a commitment of making a positive difference in people's lives. Being the oldest and prestigious institution of the entire district, We are the pioneers in offering equality of opportunity in education and employment. Many of our students are the first in their families and our college being a co-educational institution has secured a name in the locality as 'safe and secure' place for women students. Our success in promoting gender equality in our staff and students and retention of students and staff has been underpinned by a variety of actions and activities outlined below.

Annual Gender sensitization action plan

Activity	Responsibility	Action	Outcome
Infrastructure			
Ensure students safety and security in the campus	Administrative office	Installation of CCTV cameras in all prominent places and security guards at the gate and in the campus.	Students feel safe and secure especially girls.
Review the functioning of ICC (Internal Complaints Committee)	Chairperson of the ICC	Grievances and complaints on gender issues, ragging and other matters are dealt with.	Since the inception of the college no such issue has taken place.
Faculty development			
Continue to conduct events on gender equity	Principal	Raise awareness among the teachers on the behaviour of the teenagers	Improved student-teacher relationship
Depute faculty to participate in programmes on gender sensitization	Principal	Train faculty to handle gender issues softly.	values, culture and traditions imbibed.
Raising awareness and aspirations			
Conduct events and programmes on gender equity, social media and cyber security	IQAC & Women Cell	<ul style="list-style-type: none"> Promoting equality and diversity, eliminating discrimination by creating healthy environment. Helping students identify and develop their intellectual, sporting and cultural passions and 	Participation of students through various cultural, curricular and extra-curricular events have improved their self-confidence to face any Situation.
Conduct activities to make students			



realize their full Potential.		supporting students to reach their full potential.	
Continue to strengthen faculty retention through welfare schemes	Administrative office	Providing all necessary welfare measures	Retention rate is high.
Supporting success			
Enhanced mentor-mentee relationship to provide student support services.	Department Heads	Identify student's financial and non-financial constraints and offer support.	Improved student support services.
Analyse and improve student retention rate	Department Heads	Student engagement through co-curricular activities.	Drop-out ratio is low.
Monitor student performance and success rate and attainment of programme outcomes	Department Heads	Remedial classes Coaching for competitive exams Placement training.	Pass percentage of students is more than 75%. (Given in the table below)



[Signature]
Principal
G. D. Modi College of Arts
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GENDERWISE ADMISSION DATA DETAILS

G. D. MODI COLLEGE OF ARTS

COLLEGE STRENGTH- FIRST TERM- 2020-21 (AS PER ENROLLMENT REPORT)

ANNEXURE - 1

CATEGORY	OPEN			OBC			SC			ST			EWS			HP			TOTAL		
CLASS	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
B.A. SEM-1	23	58	81	193	286	479	69	66	135	58	20	78	30	39	69	9	3	12	382	472	854
B.A. SEM-3	53	69	122	228	211	439	43	46	89	38	8	46	13	26	39	7	4	11	382	364	746
B.A. SEM-5	25	64	89	164	182	346	50	44	94	38	15	53	5	10	15	3	1	4	285	316	601
	101	191	292	585	679	1264	162	156	318	134	43	177	48	75	123	19	8	27	1049	1152	2201
M.A. SEM-1	19	41	60	147	220	367	50	66	116	24	13	37	11	31	47	2	1	3	253	372	625
M.A. SEM-3	16	45	61	51	90	141	33	47	80	3	5	8	5	11	16	0	1	1	108	199	307
	35	86	121	198	310	508	83	113	196	27	18	45	16	42	63	2	2	4	361	571	932
TOTAL BA+MA	136	277	413	783	989	1772	245	269	514	161	61	222	64	117	186	21	10	31	1410	1723	3133



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