

G. D. MODI COLLEGE OF ARTS

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www.gdmca.ac.in "A" Grade By AAA (KCG, Gujarat) | Reaccredited "B+" Grade By NAAC

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Annual gender sensitization action plan 2021-22

G D Modi College of Arts is a place where everyone is treated with respect; where ability is valued not the background'. GDMCA has a commitment of making a positive difference in people's lives. Being the oldest and prestigious institution of the entire district, We are the pioneers in offering equality of opportunity in education and employment. Many of our students are the first in their families and our college being a co-educational institution has secured a name in the locality as 'safe and secure' place for women students. Our success in promoting gender equality in our staff and students and retention of students and staff has been underpinned by a variety of actions and activities outlined below.

Annual Gender sensitization action plan

Activity	Responsibility	Action	Outcome
Infrastructure			
Ensure students safety and security in the campus	Administrative office	Installation of CCTV cameras in all prominent places and security guards at the gate and in the campus.	Students feel safe and secure especially girls.
Review the functioning of ICC (Internal Complaints Committee)	Chairperson of the ICC	Grievances and complaints on gender issues, ragging and other matters are dealt with.	Since the inception of the college no such issue has taken place.
Faculty development			
Continue to conduct events on gender equity	Principal	Raise awareness among the teachers on the behaviour of the teenagers	Improved student-teacher relationship
Depute faculty to participate in Programmes on gender sensitization	Principal	Train faculty to handle gender issues softly.	values, culture and traditions imbibed.

Conduct Events and programmes on gender equity, social media and cyber security Conduct activities to make students realize Their full Potential.	IQAC & CWDC	<ul style="list-style-type: none"> Promoting equality and diversity, eliminating discrimination by creating healthy environment. Helping students identify and develop their full potential. 	Participation of students through various cultural, curricular and extra-curricular events have improved their self-confidence to face any Situation.
Continue to strengthen faculty retention through welfare schemes	Administrative office	Providing all necessary welfare measures	Retention rate is high.
Supporting success			
Enhanced mentor – mentee relationship to provide student support services.	Department Heads	Identify student's financial and non-financial constraints and offer support.	Improved student support services.
Analyze and improve student retention rate	Department Heads	Student engagement through co-curricular activities.	Drop-out ratio is low.
Monitor student performance and success rate and attainment of programme outcomes	Department Heads	Remedial classes Coaching for competitive exams Placement training.	Pass percentage of students is more than 75%. (Given in the table below)

Kindly click on the following link for the detailed activity report of the CWDC

https://gdmca.ac.in/admin/assets-admin/naac-pdf/7_3_1_CWDC.pdf

GENDERWISE ADMISSION DATA DETAILS

G. D. MODI COLLEGE OF ARTS
COLLEGE STRENGTH- FIRST TERM- 2021-22
ANNEXURE - 1

CATEGORY	OPEN			OBC			SC			ST			EWS			HP			TOTAL		
CLASS	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
B.A. SEM-1	38	50	88	253	319	572	68	89	157	73	20	93	43	48	91	7	9	16	482	535	1017
B.A. SEM-3	20	55	75	183	265	448	63	63	126	41	16	57	40	39	79	10	3	13	357	441	798
B.A. SEM-5	44	67	111	216	218	434	49	48	97	37	6	43	17	27	44	8	4	12	371	370	741
	102	172	274	652	802	1454	180	200	380	151	42	193	100	114	214	25	16	41	1210	1346	2556
M.A. SEM-1	34	54	88	200	247	447	42	68	110	21	15	36	14	38	52	1	1	2	312	423	735
M.A. SEM-3	17	36	53	135	212	347	44	67	111	18	11	29	10	32	42	0	0	0	224	358	582
	51	90	141	335	459	794	86	135	221	39	26	65	24	70	94	1	1	2	536	781	1317
TOTAL BA+MA	153	262	415	987	1261	2248	266	335	601	190	68	258	124	184	308	26	17	43	1746	2127	3873



Principal
G. D. Modi College of Arts
PALAMPUR-385001